



Rayat Shikshan Sanstha's
**Dr. Patangrao Kadam Mahavidyalaya,
Ramanandnagar (Burl)**
Department of Commerce



Add on Course 2022-23
**Professional Ethics
Syllabus**

Unit I- Introduction to terminology in Ethics:

Integrity, Honesty, courage, Empathy, Personality, Character, self-confidence, Respect for others, Work culture, social responsibility, responsibilities as a citizen, cooperation and commitment- Religion vs. Spirituality, Philosophy, Customs & practices, Self interest, Fear, Deception, Ignorance, Ego, Uncritical acceptance of authority

Unit II- Business Ethics:

Business Ethics, Genesis of Ethics, History of business Ethics, importance of business ethics, Characteristics of business Ethics, Elements of Business Ethics, Challenges of business ethics and corporate leadership Ethical principles in business- Indian perspective.

Unit III- Challenges in Business Ethics

Code of Conduct, Code of Ethics, Challenges in Marketing ethics, Finance Ethics, Human Resources Ethics, Ethics in compliance, Ethics in Production, Ethical Dilemma, other challenges in business ethics

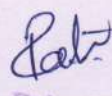
Unit IV- Corporate Social Responsibility

CSR concept, Socially responsible leadership and CSRs role in Corporate Governance, public private partnership within the CSR Globalization of CSR, Features of CSR of multinational corporations, Corporate CSR reports

Reference:

1. Swami Shivananda, mind: its mysteries and control, Divine Life Society publications.
2. Daryl Koehn, The ground of professional ethics.
3. Robert Almeder James umber, Business Ethics, Corporate values and Society
4. Robert E Federick, Companion to Business Ethics, Blackwell Publishers Limited, UK
5. Ashok K Nandani, Business Ethics and Business communication, Taxmann Publications pvt. Ltd.
6. S. Balachandran & Raja Nair, Ethics, Indian Ethos & Management, Shroff Publications.


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Professional Ethics

Course Outcome


Course objectives:

- To make students aware of the impact of taking non ethical decisions.
- To understand that mind and desire control is needed for being ethical
- To understand organizational culture and to adapt to varying cultures without compromising ethical values
- To help students regulate their behavior in a professional environment.

Course outcomes:

1. To realize the importance of human values
2. Assess different types of risks involved in unethical practices.
3. Assess the benefits of restraining from unethical practices.


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Professional Ethics

Students Name List

Sr.No	Name of the Students	Class
1	Kadam Sanjana Pravin	B. Com III
2	Mali Komal Prakash	B. Com III
3	Bhosale Sandhya Sanjay	B. Com III
4	Deshamane Prajakta Tanaji	B. Com III
5	Kadam Vasudha Anil	B. Com III
6	Kamble Sanika Madhukar	B. Com III
7	Kumbhar Pournima Prakash	B. Com III
8	Parit Nikita Vasant	B. Com III
9	Sali Neha Rahul	B. Com III
10	Sawant Pragati Ramdev	B. Com III

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Profession Ethics

Report

The Department of commerce conducted one Add On Course for the year 2022-23 entitled. Professional ethics. 10 students of Third year B. Com. were enrolled for this course and completed course successfully. In this course information related to behavior and ethics which every professional should follow in his professional life are taught and makes departmental students industry ready. This course is not only useful for professional life but also improves the personal life with the skill like hot to speak, how to behave, how to represent yourself likewise things are taught here. Duration of the course is 3 Months (30 Lectures) which is covered from 2ndJan, 2023 to 30th April, 2023.

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Add on Course 2022-23

Professional Ethics

PROCEEDING OF MEETING

Date:-09/12/2022

Departmental meeting was held on 08/12/2022 at 11.30 am under the heading of Head of the department; all the members were present, main agenda of meeting was to discuss on the implementation of Add On Course in department for 3rd year commerce students.

Committee has decided that 3 months (30 clock hours) Add On Course entitled Professional Ethics will be introduced from 2nd Jan, 2023 to 30th April, 2023. The governing of course committee is formed, this departmental committee will be run, govern and supervise the course. Besides this syllabus of course is finalized, work load distributed. Also the time table was prepared, Prof. B. D. Patil expressed vote of thanks and meeting is over.

1. Prof. Smt. Pudale P. D.
2. Prof. Patil B. D.
3. Prof. Salunkhe V. D.

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Notice

Date 07/12/2022

The faculty members of department kindly informed that departmental meeting will be held on 08/12/2022 at 11.30 am. In department staffroom, attend the same.

Gudak
Chairman

Agenda:-

1. Discussion on the Add On Course
2. Discussion on course fee & Intake.
3. Discussion on notice to the students.
4. To prepare time table.
5. Distribution of Syllabus.

Member:-

- Prof. Smt. Pudale P. D.
- Prof. Patil B. D.
- Prof. Salunkhe V. D.

Sat
Principal,
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Professional Ethics

Time Table

Time	Day	Teacher
11 to 12	Thursday	Shri. V. D. Salunkhe
11 to 12	Friday	Mr. B. D. Patil
11 to 12	Saturday	Smt. P. D. Pudale

VDS: Shri. V. D. Salunkhe

PDP: Smt. P. D. Pudale

BDP: Mr. B. D. Patil

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Professional Ethics

Composition of committee

Sr. No.	Name	Designation
1	Prof. Smt. Pudale P. D.	Chairman & Coordinator
2	Prof. Patil B. D.	Member
3	Prof. Salunkhe V. D.	Member
5	Miss. Kadam Vasudha Anil	Student

Agenda:-

1. To organize Add On Course entitled "PROFESSIONAL ETHICS".
2. To start self-finance course for B.Com. Students to understand concept of Professional Ethics.

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Add on Course 2022-23

Professional Ethics

Question Paper

- | | |
|--|------------|
| Q.1 Define Professional Ethics | (10 Marks) |
| Q.2 What are the various terminologies in ethics | (10Marks) |
| Q.3 Explain 5 business ethics | (10 Marks) |
| Q.4 Various Challenges in business ethics | (10 Marks) |
| Q.5 Explain CSR Concept in brief | (10 Marks) |
| Q.6 Challenges in Marketing and finance ethics | (10 Marks) |
| Q.7 Term Ethical Terminologies in Corporate sector | (10 Marks) |
| Q.8 Corporate CSR Reports | (10 Marks) |
| Q.9 Globalization and Professional ethics | (10 Marks) |
| Q.10 Human Resource Ethics. | (10 Marks) |



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Add on Course 2022-23

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Exam Notice

Student of Add On Course **Professional Ethics** are hereby informed that their examination will be conducted on Monday, 8th May, 2023. Time table is as follows.

Exam: Professional Ethics

Day & Date : Monday, 8th May, 2023.

Time: 11.00 am to 12.00 noon

Place: Audio Visual Hall

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Professional Ethics

Attendance

Lecture time - : 11 to 12 noon

Sr. No	Name of the Students	Jan-Feb, 2023											
		5	6	12	19	20	21	27	2	3	4	9	10
1	Kadam Sanjana Pravin	KSP	KSP	KSP	KSP	KSP	KSP	KSP	KSP	KSP	KSP	KSP	KSP
2	Mali Komal Prakash	MKP	MKP	MKP	MKP	MKP	MKP	MKP	MKP	MKP	MKP	MKP	MKP
3	Bhosale Sandhya Sanjay	B.S.S	B.S.S	B.S.S	B.S.S	B.S.S	B.S.S	B.S.S	B.S.S	B.S.S	B.S.S	B.S.S	B.S.S
4	Deshamane Prajakta Tanaji	D.P.T	D.P.T	D.P.T	D.P.T	D.P.T	D.P.T	D.P.T	D.P.T	D.P.T	D.P.T	D.P.T	D.P.T
5	Kadam Vasudha Anil	KVA	KVA	KVA	KVA	KVA	KVA	KVA	KVA	KVA	KVA	KVA	KVA
6	Kamble Sanika Madhukar	KSM	KSM	KSM	KSM	KSM	KSM	KSM	KSM	KSM	KSM	KSM	KSM
7	Kumbhar Pournima Prakash	KPP	KPP	KPP	KPP	KPP	KPP	KPP	KPP	KPP	KPP	KPP	KPP
8	Parit Nikita Vasant	PNV	PNV	PNV	PNV	PNV	PNV	PNV	PNV	PNV	PNV	PNV	PNV
9	Sali Neha Rahul	SNR	SNR	SNR	SNR	SNR	SNR	SNR	SNR	SNR	SNR	SNR	SNR
10	Sawant Pragati Ramdev	S.P.R	S.P.R	S.P.R	S.P.R	S.P.R	S.P.R	S.P.R	S.P.R	S.P.R	S.P.R	S.P.R	S.P.R

[Signature]

Head,
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[Signature]

R Principal,
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Lecture time - : 11 to 12 noon

Sr. No	Name of the Students	Feb-March 2023											
		11	16	17	23	24	25	2	3	4	9	10	11
1	Kadam Sanjana Pravin	SPK	SPK	SPK	SPK	SPK	SPK	SPK	SPK	SPK	SPK	SPK	SPK
2	Mali Komal Prakash	KPM	KPM	KPM	KPM	KPM	KPM	KPM	KPM	KPM	KPM	KPM	KPM
3	Bhosale Sandhya Sanjay	SSB	SSB	SSB	SSB	SSB	SSB	SSB	SSB	SSB	SSB	SSB	SSB
4	Deshamane Prajakta Tanaji	PTD	PTD	PTD	PTD	PTD	PTD	PTD	PTD	PTD	PTD	PTD	PTD
5	Kadam Vasudha Anil	VAK	VAK	VAK	VAK	VAK	VAK	VAK	VAK	VAK	VAK	VAK	VAK
6	Kamble Sanika Madhukar	SMK	SMK	SMK	SMK	SMK	SMK	SMK	SMK	SMK	SMK	SMK	SMK
7	Kumbhar Pournima Prakash	KP	KP	KP	KP	KP	KP	KP	KP	KP	KP	KP	KP
8	Parit Nikita Vasant	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR
9	Sali Neha Rahul	SNR	SNR	SNR	SNR	SNR	SNR	SNR	SNR	SNR	SNR	SNR	SNR
10	Sawant Pragati Ramdev	SR	SR	SR	SR	SR	SR	SR	SR	SR	SR	SR	SR

[Signature]

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Lecture time - : 11 to 12 noon

Sr. No	Name of the Students	March-April 2023											
		16	17	18	23	24	25	31	1	6	8	20	28
1	Kadam Sanjana Pravin	KSP	KSP	KSP	KSP	KSP	KSP	KSP	KSP	KSP	KSP	KSP	KSP
2	Mali Komal Prakash	MKP	MKP	MKP	MKP	MKP	MKP	MKP	MKP	MKP	MKP	MKP	MKP
3	Bhosale Sandhya Sanjay	BS	BS	BS	BS	BS	BS	BS	BS	BS	BS	BS	BS
4	Deshamane Prajakta Tanaji	DT	DT	DT	DT	DT	DT	DT	DT	DT	DT	DT	DT
5	Kadam Vasudha Anil	KV	KV	KV	KV	KV	KV	KV	KV	KV	KV	KV	KV
6	Kamble Sanika Madhukar	KS	KS	KS	KS	KS	KS	KS	KS	KS	KS	KS	KS
7	Kumbhar Pournima Prakash	KP	KP	KP	KP	KP	KP	KP	KP	KP	KP	KP	KP
8	Parit Nikita Vasant	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR
9	Sali Neha Rahul	SNR	SNR	SNR	SNR	SNR	SNR	SNR	SNR	SNR	SNR	SNR	SNR
10	Sawant Pragati Ramdev	SR	SR	SR	SR	SR	SR	SR	SR	SR	SR	SR	SR

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